



## WHAT WE DO

We have been providing a wide range of environmental consulting services to our clients for over 30 years. Our goal is to provide our clients with the best service and environmental science by integrating the knowledge and experience of our employees and associates with the latest technologies and advanced techniques in analysis, modeling, and information systems. We serve clients in industry and government, including municipal and public utilities, chemical and petroleum industries, and local, state, and Federal agencies from offices in Lafayette and San Luis Obispo, California.



*Research and Monitoring*  
*Impact Assessment and Mitigation Planning*  
*Environmental Permitting*  
*Data Management and Analysis*  
*Regulatory Compliance Review*  
*Natural Resource Inventories*  
*Instrumentation Systems*  
*Larval and Juvenile Fish Taxonomy*  
*Phytoplankton Taxonomy*  
*Zooplankton Taxonomy*

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Tenera Environmental, with offices in Lafayette and San Luis Obispo, California, provides a wide range of environmental consulting services. Dr. David Mayer, the President of Tenera Environmental, has managed the company since its formation over 30 years ago. Our staff includes professional aquatic and terrestrial biologists, marine biofouling experts, mathematical ecologists, GIS analysts, biostatisticians, data analysts, hydroacoustic experts, and programmers.

Tenera Environmental is unique among consulting firms in our integration of technical expertise, information systems, and management consulting services. Through the experience and knowledge of our employees and associates, many of whom are recognized experts in their fields, we provide our clients with solutions based on the combined capabilities of our company — using the latest technology, including GIS, real-time data acquisition, and advanced techniques in analysis, modeling, and information systems. Tenera's expertise in data management and analysis provide our clients accurate and timely reports with greater insights into their data.



For the past decade TENERA has been the leader among a handful of California companies providing ichthyoplankton and juvenile fish sampling, sorting, and taxonomic services. In addition to our proven experience and expertise in larval fish collection, sorting, and taxonomic identifications, TENERA is currently the only company in California that can process thousands of samples per month.

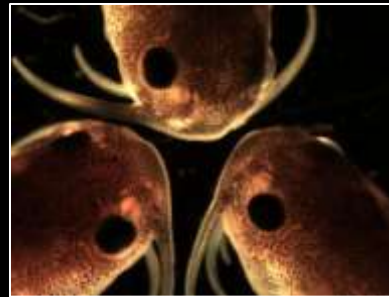


*Demonstration Study  
Potrero Power Plant*

TENERA collaborated with the client, the Regional Water Quality Control Board, the California Department of Fish and Game, National Marine Fisheries Services and EPA to design the study and sampling protocols and to review the statistical approaches for assessing impacts of Mirant's Potrero Power Plant.

*Subtidal Benthic Fauna  
Characterization, Sediment and  
Water Quality  
Chevron, Gaviota, California; and  
Duke Energy North America,  
Morro Bay California*

TENERA Environmental designed and implemented soft-bottom subtidal benthic surveys to assess the distribution and population characteristics of benthic invertebrate populations. Both diver-operated and shipboard sampling devices were used, depending on depths, sediment characteristics, and other conditions.



Our expertise is focused on the marine, estuarine, and freshwater environments, in particular community ecology and vertebrate, invertebrate, and algal taxonomy. Our staff works with clients in a variety of industry and government sectors, including municipal and public utilities, chemical and petroleum industries, and local, state, and federal agencies.

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New Services in Lafayette Office,  
California

**Zooplankton Taxonomy**  
**Phytoplankton Taxonomy**



Precision in taxonomy requires knowledge and experience combined with high quality optical systems. TENERA Environmental's phyto-, and zooplankton taxonomy laboratories is equipped with high end Leica stereo and Zeiss inverted microscopes and Spot Idea 3 digital camera.



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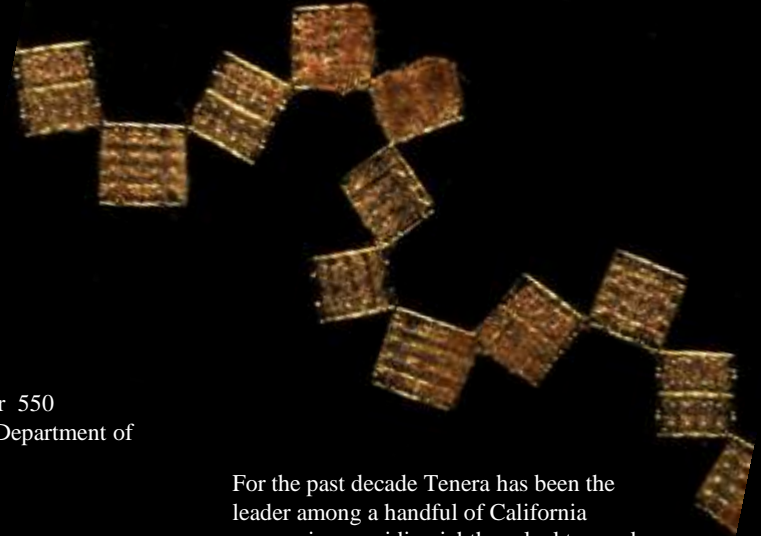


Ichthyoplankton  
Taxonomy

Zooplankton  
Taxonomy

Phytoplankton  
Taxonomy

Tenera Environmental has initiated a phytoplankton taxonomy laboratory in their offices in *Lafayette, California* in addition to ichthyoplankton and zooplankton services.



Cache Slough Project, Gina Benigno, *Department of Water Resources, Sacramento, California.*

The Pelagic Organism Decline in the Sacramento-San Joaquin delta has created substantial interest in characterizing the habitat of pelagic fishes. Understanding the patterns of hydrodynamics, turbidity, phytoplankton and zooplankton is important to describe the habitat of pelagic fishes including endangered delta smelt. The Cache Slough study examines the hydrodynamic "footprint" of Liberty Island in the north Delta, one of the key habitats of delta smelt.

Tenera has processed over 550 zooplankton samples for Department of Water Resources .



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Yolo Bypass Project, Kevin Reece, *Department of Water Resources, Sacramento, California.*

The Yolo Bypass is the primary floodplain of the Sacramento Valley, approximately doubling the wetted area of the Delta during major storm events. Interagency Ecological Program studies have been conducted in the Yolo Bypass since 1997. Unlike much of the San Francisco Estuary though, there is no long-term database of Yolo Bypass water quality, lower trophic levels and fish abundance prior to the onset of this study. Such data are essential for the design, evaluation and adaptive management of habitat restoration projects in the Yolo Bypass. The present effort focuses on the continued collection of pre-project data. In brief, our work includes the sampling of zooplankton; larval fish and drift samples collected using trawls or fixed nets at the base of the Bypass from January through June on a biweekly basis.

